



GREATER ERIE COMMUNITY ACTION COMMITTEE

Helping People. Changing Lives.

SEPTEMBER 16, 2016



MISSION STATEMENT

The Greater Erie Community Action Committee (GECAC) is Erie County's designated community action agency formed to provide advocacy and diverse services directed toward the elimination of poverty and the causes of poverty. GECAC is dedicated to empowering individuals and families to improve their quality of life through:

- the advancement of opportunity for education and training,
- the opportunity to work, and
- the opportunity to live in decency and dignity.

THE PROMISE

Community Action changes peoples' lives, embodies the spirit of hope, improves communities, makes America a better place to live. We care about the entire community and are dedicated to helping people help themselves and each other as they move from poverty to self-sufficiency.

A MESSAGE FROM THE CEO AND THE BOARD OF DIRECTORS

Over the past year, GECAC has celebrated fifty years as a community action agency, fifty years of providing Head Start services to our county's preschoolers and forty years of being Erie County's Area Agency on Aging. If you reviewed last year's annual report, you would be reminded that an important part of this celebration was remembering the thousands of hardworking and caring staff, Board members, funders, family members, and general supporters who have helped GECAC to Take Action against poverty over the last fifty years.

As we continue with our fifty-first year of service, we focus this year on the reason we do what we do each day – the people who we serve. Clients, consumers, participants, students, families, customers... however you choose to refer to them, these men, women and children are the reason GECAC exists. In a world where our days are often filled with the bad things people are doing, we take a moment in this year's report to focus on the good work accomplished by five individuals and families who have been aided by GECAC programs. People like...

... Sara, who earned her GED at GECAC's Adult Learning Center and will soon graduate with a certificate in Medical Assisting from Great Lakes Institute of Technology;

... Mary, who was able to move from a nursing home to an apartment with the supports necessary to remain safe; and

... Kelly, who was the first in her family to graduate college, a feat she credits to GECAC's Upward Bound program who helped her navigate the complicated financial aid system, a system she now helps students navigate as the Assistant Director of Student Financial Services at Mercyhurst North East.

Each of the featured individuals credit GECAC staff and programs for the successes they have achieved. While not taking away from the hard work of the staff members recognized, we cannot lose sight of the fact that the perseverance and dedication to a dream is a key ingredient to why each one was successful. As you review this annual report, read these stories and recognize that GECAC's work is *Helping People and Changing Lives* every day and continue to join with us to Take Action to reduce poverty one family at a time.



RONALD A. STEELE
Chief Executive Officer



GWENDOLYN WHITE
Board Chairperson

ROSELYN CONNOR

Roselyn Connor is the owner and president of Brandon & Connor Associates, an international training and consulting firm in Chicago, Illinois. She has been a successful business consultant and speaker since 1991 and is also on the faculty at Northwestern University's Center for Public Safety as an executive trainer of police and fire personnel.

Since establishing her firm in 1993, Roselyn has been a speaker and consultant for numerous state and government entities including the Chicago Police Department, the Illinois State Police, the Department of Health and Human Services, the Secret Service, the Defense Logistics Agency, the Federal Bureau of Investigation, the Environment Protection Agency and the NAACP. She has also worked with numerous branches of the United States military including the Navy, Air Force, Marines and Army.

In addition, Roselyn has served as a consultant to R.J. Reynolds, Miller Beer, Helene Curtis, Macy's, Owens Corning, People's Gas, Commonwealth Edison and Southern California Power. She also enjoys working with non-profit organizations such as churches, schools and hospitals.

Roselyn majored in Astrophysics and Russian but never followed her original career goal of becoming an astronaut. She chose instead, a career that utilized her natural ability for motivating and energizing people and has never looked back.

From January 1998 to June 1999, Roselyn provided training in team building for all 1,250 police sergeants in the Chicago Police Department. With a 99.3 percent approval rating, she was invited back to the Chicago Police Department from 2002-2003 to train

all of their civilian workers. Roselyn's background includes training police officers and fire fighters from more than 70 departments nationwide. She is also a seasoned public speaker in the education field and has made presentations in more than 400 schools across the nation.

Roselyn is proficient in training executive management teams and public officials including mayors and city officials. After her seminars, many of her participants further contract her to train their entire municipal staff. She has been called on to train workers city-wide in numerous communities.

Roselyn is proud to have been chosen for the very difficult task of training the well-publicized Highland Park Police Department for racial profiling. She passes along pertinent information in a manner that once had government audiences in Columbus, Ohio offering to stay an extra half hour. Her informed, personable and upbeat approach is always very well received.

Roselyn has been instrumental to many companies, schools and government agencies in educating their staff members. Her seminars have been reported on in more than 20 newspapers and magazines both local and national. A reporter with the *Chicago Tribune* wrote, "Roselyn is so comfortable in front of her audience, it's as if she was born to do this." Roselyn has also appeared on WGN, CNN and FOX News affiliates.

Roselyn is a published writer and has been a motivational speaker to more than 650,000 people. Her useful advice, dynamic style, and dedication to excellence have put her in constant demand.





AREA AGENCY ON AGING

Over the forty year history of the GECAC Area Agency on Aging (AAA), programming has continued to focus on the key mandates of the Older Americans Act.

Specifically, programs are designed to respond to the needs of those seniors who:

- remain active and involved in their community;
- are cared for in their homes where they are comfortable and secure;
- require placement eligibility; or
- require protection and advocacy

Information and Assistance is provided to seniors through:

- APPRISE: provider of Medicare and Medicaid counseling
- Assessment: AAA provides an assessment of need on all seniors age 60+ who are seeking in-home services or long term care placement
- Information and Referral: entry point for AAA services
- NW Regional Link: network of agencies providing information to seniors and persons with disabilities
- Senior Advocate: assists seniors to obtain services and benefits

The opportunity for seniors to remain active and involved in their community is provided through:

- Foster Grandparent Program (FGP): low-income seniors age 55+ volunteer in a classroom and earn a modest stipend
- Retired & Senior Volunteer Program (RSVP): seniors 55+ volunteer in the community
- Senior Centers: offer hot meals and recreational, educational and social activities at seven locations throughout the city and county. Free transportation through the LIFT

Programs to ensure seniors are cared for in their homes where they are comfortable and secure include:

- Aging Waiver: in-home services to frail, medically-compromised seniors age 60+
- Care Management: coordination of in-home services for the elderly
- Family Caregiver Support: for people caring for elderly parents, spouses, children or relatives that live at home
- Farmer's Market Nutrition Program: gift cards for fruits and vegetables from farmer's markets in Erie County
- HomePLUS: in-home services for senior residents living at Schmid Towers and Friendship Apartments
- Meals on Wheels: delivers nutritious, hot meals to seniors in their homes
- Nursing Home Transition: helps nursing home residents return to the community

Protection and advocacy is provided through:

- Long Term Care Ombudsman: investigates complaints in long-term care facilities
- Older Adult Protective Services: 24-hour access to caseworkers who investigate elder abuse, neglect, exploitation and abandonment

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MARY TYLMAN NURSING HOME TRANSITION PROGRAM

Mary Tylman began working with GECAC's Nursing Home Transition (NHT) program in August of 2015. Mary had been in the Options program receiving services

in her personal home before a knee replacement caused her to move into a nursing home in June 2015 for rehab. She was unable to leave the nursing home because her apartment had 22 steps to get to the front door, and she was not able to climb steps. Mary wished to move out of the nursing home and to live downtown so the NHT team, consisting of Adam Fetty, Vanessa Spencer, and Nick Rist, assisted her with filling out applications to several apartments. When the rejection letters were returned, the team assisted with completing appeal letters. Not to be discouraged, the team attended Mary's interview at Methodist Towers with her where Mary was rented an apartment. Next the team helped Mary complete a Section 8 application to reduce the cost of Mary's rent and applied for Special Nursing Home Transition Funds to pay for furniture and supplies to setup her apartment. Mary left the nursing home with a new apartment and on the Options wait list for in-home services in November of 2015. She stated that she "did not know about these services and was happy that the NHT team came to talk to her."

In January of 2016, Mary had a health set back and her health deteriorated to the point she was nursing facility clinically eligible. She was re-admitted to the nursing home. Due to her nursing facility clinically eligible status, she was now eligible for the Aging Waiver program. She noted that "the second surgery did her in," and she "got discouraged really easily." Once Mary's health improved to where she could safely be cared for at home, the NHT team made a new referral, assisted her in the approval process, and enrolled her in Aging Waiver so she would have the needed assistance to keep her safe. Since she already had a home she was able to leave the facility much faster than her previous admission. After she returned home again, she started on the Aging Waiver program.

Mary continues to call the NHT team to give them updates. She has an aide for five hours everyday and "does not want to find out what it is like to be without them." Mary states that her apartment was "in shambles" after her second discharge because she had boxes of items that needed put away. She is very proud that she and her aide cleaned and organized all the clutter. NHT team member Vanessa Spencer sees Mary walking around downtown with her aide often and states that Mary "looks well, has lost weight, and reports being happy to be out of the nursing home." Mary's future goal is to walk without the walker. She will start physical therapy soon to help achieve this goal. When asked if we live up to the community action's motto "Helping people, changing lives," Mary replied "you guys have changed mine. I'm happy to be on my two feet now and to take care of everything on my own."



CHILD DEVELOPMENT

Recognizing that a lifetime of success can be built during the earliest years, GECAC's Child Development Division focuses on the education of our county's youngest children – those birth to age five – through three main programs, Early Head Start-Child Care Partnership, Head Start and Pre-K Counts.

EARLY HEAD START – CHILD CARE PARTNERSHIP

Began in early 2015, the Early Head Start-Child Care Partnership is a partnership between the YMCA of Greater Erie and GECAC Head Start to provide Early Head Start services at three YMCA child care locations – Downtown, Eastside and Poplar Street. Seventy-five children ages birth to three receive the full family services of Early Head Start while attending these YMCA classes.

HEAD START

Head Start continues to provide a free school readiness program for low-income families with children ages 3 to 5. The Head Start program has a tradition of delivering high quality services for low-income children. Significant emphasis is placed on engaging parents in their children's learning and assisting them in making progress toward their educational, literacy and employment goals.

The success of GECAC Head Start is contributed to the program's ability to impact all facets of a child's life: education and early childhood development, health and safety, nutrition, mental health, family involvement and community partnerships.

PRE-K COUNTS

A state-funded preschool program, the GECAC Pre-K Counts program provides pre-kindergarten services to three to five year old children residing within the North East, Millcreek, Northwestern and Girard School District areas. Transportation is provided along with nutritious meals through participation in the Child and Adult Feeding program. Through the same research-based curriculum utilized in GECAC's Head Start program, enrolled children grow academically and socially to their maximum potential.

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LEAH GATES HEAD START

I started my journey with GECAC twelve years ago when my daughter started with the Head Start program. I thought I was giving my child the opportunity for a preschool education. Little did I know that when I met my Family Advocate, Maryann Stein, my life would change forever.

Within the first couple weeks of school starting, Maryann encouraged me to join the Head Start Policy Council. I did not completely understand what was expected of me but I agreed and ended up serving for two and a half years, first as a center parent, and then as a community at large member, serving as the Vice Chair.

As one door closes, another opens. On August 2, 2006, one month after my employer closed, laying my coworkers and me off permanently, Anne Prince, former Head Start Director, told me she was having trouble finding qualified teachers. She asked if I would like to go back to school to become a teacher if GECAC Head Start was able to cover the tuition costs. I

agreed, was hired as a substitute teacher aide and enrolled in Edinboro University. Within five months, I was promoted from a substitute to a full time teacher aide. I continued to juggle working full time, going to school and raising my family but I was committed to making it work. In 2010, I graduated with an Associate's Degree in Preschool Education.

At the first staff in-service of the 2010 school year, GECAC invited a representative from Ashford University to speak. I enrolled that very day and over the next three years, I continued studying at night after my children were in bed. Once again GECAC Head Start covered the costs of my tuition and books. I graduated with a Bachelor's Degree in Early Childhood Education in 2013 and was promoted to Head Start Teacher that same year. In 2014, I completed my Master's Degree in Teaching and Learning with Technology.

I am very proud of who I have become and am still working hard on my goals. I am also committed to GECAC and all the doors that have opened for me since my journey began. I can honestly tell families that I currently work with, that I was where you are and you can be where I am today, a self-sufficient empowered woman, the essence of GECAC's mission.



EDUCATION, TRAINING & COMMUNITY SERVICES

*Services within ETCS can be divided into three broad categories
Education, Community Services and Supportive Services.*

EDUCATION

Erie County's youth are served through the Upward Bound program. Low-income high schoolers who will be the first in their families to attend college are assisted to graduate high school and then enroll in, attend and graduate from college.

COMMUNITY SERVICES

Community services include housing, energy assistance and financial literacy programs, including:

- Financial Literacy and Matched Savings Account programs: offer low-income savers financial education classes and a dollar for dollar match for approved purchases
- Homelessness Assistance: provides rent and security deposit payments for those facing eviction or homelessness
- Mortgage Foreclosure Mitigation: intervenes in a default to prevent home foreclosures

- PNC Home Buyer Club: classes on buying a home
- Utility Assistance: provides gas and electric payments
- Weatherization: weatherizes homes in the city of Erie including furnace repair and replacement
- Volunteer Income Tax Assistance (VITA): offers free tax preparation for low to moderate income households

SUPPORTIVE SERVICES

Supportive services are designed to support GECAC's other programs and include:

- Food Services: prepares meals from four kitchen sites (Erie, Albion, Union City and Corry) served to clients of the Area Agency on Aging, Head Start and Pre-K Counts
- Transportation Services: provides door-to-door services for Head Start and Pre-K Counts children

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KELLY LIOCANO 2005 UPWARD BOUND GRADUATE

After being accepted into Collegiate Academy my freshman year, my parents had the unfortunate task of telling me our family would be moving to West Springfield, and it wasn't feasible for me to attend. On my first day at Northwestern High School I met Rebecca Wiler and Mike Cifelli from the Upward Bound program. When one door closes another one opens. As a first generation college bound student, I was thankful to have another opportunity to prepare myself for the future. I was determined to take advantage of every piece of advice my Upward Bound counselors were willing to give. The experience was like no other. I even met my best friend, and we still encourage each other 16 years later. I never missed a Saturday, or an event. It was important I make it to college because so many in my family had tried and failed. I was completely heartbroken to find I was again being transferred to a private school in Girard for my Junior year. A miracle happened, Rebecca, my biggest advocate, gained approval for me to stay in the program. She even took the time out of her schedule to make visits to my new school to check in!

I can honestly say being accepted into college was the easy part! Upward Bound made the process stress-free, explaining the process, paying for SAT's, helping with applications and congratulating me every step of the way. The challenges I faced between the application process and move in day my freshman year were unheard of, and I would not have overcome these obstacles without Upward Bound. My parents were unable to help financially. I felt financial aid was ruining my dreams of becoming a forensic scientist. I cried realizing I could not afford college. It felt like my hard work went unnoticed.

One day, Julianne Lanich said enough, drove to my house, picked me up and drove me to the financial aid office at Mercyhurst University. I was devastated as we left without much resolution, but Julianne insisted we would not give up on my big college dreams. Julianne doesn't take no for an answer. She helped me

gain admittance to Edinboro University. She was always there to lend a guiding hand.

I continued to struggle with financing my undergraduate degree for five years. Financial struggles and lack of support are typically the demise of most college careers. I was not another statistic thanks to my Upward Bound family. I needed to work A LOT when I was in college, typically holding a work study position and two part time jobs. So of course when Upward Bound wanted me to return as dorm counselor for a summer, I said sure I have time for that! I was ecstatic to share my Upward Bound story with other students and to offer the support that was so generously given to me by the entire Upward Bound staff.

Upon graduation from Edinboro in 2010, I began working at Toni and Guy Hairdressing academy as a financial aid counselor eventually being relocated to Great Lakes Institute of Technology. In 2012 I became the Director of Financial Aid for Great Lakes Institute of Technology, Erie Institute of Technology, and Toni and Guy Hairdressing academy. In order to pursue my continuing education and career goals, I accepted a position in August 2015 at Mercyhurst University as Assistant Director of Student Financial Services, overseeing financial aid at the North East Campus. I am determined to help students realize financial aid will not ruin your life! I encourage students every day to realize their college dreams are not hopeless, or far off. I share my journey with others just as someone in Upward Bound did with me.

I am proud to say I was recently accepted into the Masters of Organizational Leadership program at Mercyhurst University and will begin classes in the fall of 2016. It's going to be a busy few years!

It's funny how dreams circle back around if you have enough determination and perseverance. I am finally at Mercyhurst! My success story would not be possible without the Upward Bound program and my dedicated counselors, Rebecca Wiler, Mike Cifelli, Frank DelleCurti, and Julianne Lanich, who still remain in touch and continue to support and encourage my dreams. The Upward Bound program is truly in a league of its own, helping students who would otherwise be lost jump start their success stories!



EXECUTIVE DIVISION & SPECIAL PROJECTS

The Executive Division consists of Building Services, Finance, Human Resources, Management Information Systems, Office Services, and Planning. All executive services support the overall operations of the Agency to provide a strong foundation for improving Agency programming. A few initiatives are coordinated directly out of the Executive Division.

ERIE TOGETHER

Launched by GECAC, United Way and Mercyhurst University, Erie Together is a movement of hundreds of local individuals, organizations, and businesses working together in strategic ways to prevent and reduce poverty, elevate prosperity, and make the Erie region a community of opportunity where everyone can learn, work and thrive.

GETTING AHEAD

Families, with the help of mentors, set goals to move from dependency to self-sufficiency.

MALENO FAMILY-TO-FAMILY FUND

GECAC administers the application side of this fund, established by the Maleno family to help families experiencing a difficult time to make critical home repairs.

POVERTY SIMULATIONS

Up to 80 participants discover what it is like to live in a typical low-income family trying to survive from month to month.

SCHOLARSHIP PROGRAMS

GECAC is an approved Scholarship Organization under the Pennsylvania Educational Improvement Tax Credit and the Opportunity Scholarship Tax Credit programs. These programs allow Pennsylvania businesses to donate funds in exchange for receiving business tax credits. The money raised is then used to provide financial assistance for eligible students to attend private elementary, middle and high schools in Erie County.

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JERRY ROBERTS JR. GECAC EDUCATIONAL SCHOLARSHIP RECIPIENT

My name is Jerry Roberts, Jr. I am a 17-year-old African-American male who was born and raised here in Erie. I live with my father who has raised me on his own since I was 12 years old. I am an honor student who has played multiple sports since elementary school. As a kid I always wanted to attend Cathedral Prep High School because they have a great educational history along with getting athletes into good colleges.

After my parents got divorced my whole life changed. I found myself confused at first, then I was becoming angry. My dad did what most men don't do and that was he stayed in my life no matter what. He has taught me how to deal with things and to become a better person/man. My dad is truly my hero! He has taught me everything I know about football and life, and I love him for that.

Since I've been at Cathedral Prep, I have continued to be an honor student. On the football field, I accomplished becoming 1st Team All State, 1st Team All Region, and a 1st Team All-District 10 player. I also broke the single season tackling record for Cathedral Prep! My father has paid my tuition along with scholarship assistance I receive every year from GECAC. I'm honored and very thankful for the help GECAC has provided for me, and I encourage others to get involved with your agency.

Jerry has received the Educational Improvement Tax Credit Scholarship for four years to help with his tuition at Cathedral Prep. This scholarship is made possible by contributions from local businesses.



WORKFORCE DEVELOPMENT SERVICES

Recognizing that employment is an essential stepping stone out of poverty, the Workforce Development Services Division serves to provide employment supports, education and training for potential workers and to connect those workers to employers who have openings. Services in this division include:

YOUTH SERVICES

- Summer JAM: provides summer work experiences for youth ages 16-21
- Youth Employment: provides career exploration and work experiences to in and out of school youth up to twenty-four years old

CAREER SERVICES

- Adult Basic & Literacy Education: classes to improve math and reading abilities
- Career Training, Matching & Placement: work with unemployed to train them in specialized skills that employers are seeking
- English as a Second Language: classes to learn the English language

- GED Preparation/ Testing: instruction in reading, math, social studies and science and taking the official exam
- Senior Community Service Employment: low-income seniors, age 55+, work part-time at nonprofits to earn minimum wage and gain experience
- Transition to College: classes to help individuals to prepare to enter college

BUSINESS SERVICES

- Employer Partnerships: work with employers to help them find the talent they need by providing specialized skills training, hiring events, posting of job announcements and pre-screening of job candidates

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SARA MILLIMACI
GED GRADUATE AT GECAC ADULT LEARNING CENTER

I am a 26-year-old female who was born and raised here in Erie. When I was a teen, I was an honor student in school. I played multiple sports and enjoyed going to school. In February 2006, I found out that I was pregnant. At only 16, my priorities quickly changed. My son was born in October of 2006, and the things that I once enjoyed became things I didn't have time for. During my pregnancy, I experienced complications which prevented me from attending school. Upon my return, I found myself behind in my class work. Struggling to balance motherhood and my education, I made the decision to drop out of high school; a decision I have always regretted.

After working multiple dead-end jobs, I decided I needed to further my education. I always wanted

to receive my diploma, but finding the time was difficult. I questioned how I would pay for my classes and tests. In March 2015, I made a phone call to GECAC. We scheduled an appointment that day. My life changed for the better from then on. I began attending classes, and in June of 2015 I received my diploma. The classes had been free and, due to a grant, my testing was also provided at no cost. Still to this day, I tell people about Jonathan Edwards, who was my teacher. He truly made a difference in my education.

Since receiving my diploma I've decided to further my education even more. I am currently a full-time student at Great Lakes Institute of Technology. In November of this year I will receive my certification for Medical Assisting. I already am considering continuing my education in the spring of 2017. With my certification I can provide a stable home for me and my son. None of this would be possible without Jonathan and GECAC.

EXECUTIVE MANAGEMENT STAFF



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Chief Executive Officer



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Vice President/Operations



DIANNE PRESOGNA
Vice President/Finance



BETTIE J. VINCENT
Vice President/Human Resources



EDWARD SITTER
Director of Planning

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KATHLEEN R. SCOTT



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MARY TIMASHENKA

DIVISION MANAGERS



MATTHEW TROTT
Aging Division



WENDY WOJTECKI
*Child Development
Division*



NICOLE JOHNSON
*Education, Training &
Community Services Division*



BENJAMIN WILSON
*Workforce Development
Services Division*

GECAC AGENCY SERVICES 2015-2016

AREA AGENCY ON AGING

Adult Protective Services	620
Aging Waiver	1,052
Assessment	3,291
Care Management	1,398
Domiciliary Care	27
Family Caregiver	43
Foster Grandparent Program	72
Home Delivered Meals	293
Home Health	406
HomePLUS	400
Home Support	145
Legal Services	58
Long Term Care Ombudsman	185
Medical Supplies	176
Personal Care	220
Prime Time Wellness (Service Units)	2,779
Retired Senior Volunteer Program	525
Senior Centers	1,523
Transportation	1,052

CHILD DEVELOPMENT

Early Head Start-Child Care Partnership	50
Head Start	
Federal Slots	713
State Slots	78
Pre-K Counts	68

SPECIAL PROJECTS

Erie Together	
Family Action Team Members	22
Community Partners	13
Tax Credit Scholarship Programs	
Educational Improvement	
Scholarships awarded	83
Dollars awarded	\$49,468
Opportunity Scholarship	
Scholarships awarded	92
Dollars awarded	\$54,832

EDUCATION, TRAINING & COMMUNITY SERVICES

Credit and Budget Counseling	28
Family Savings Account/Individual Development Accounts	7
Food Services	
# meals for Elderly	105,521
# meals for Child Care	222,062
Housing Assistance	463
Money Works For You	26
Money Works For You Youth	25
PNC Home Buyers Club	5
Transportation	879
Upward Bound	74
Utility Assistance	785
Volunteer Income Tax Assistance	664
Weatherization	
# of homes weatherized	19
# of clients serviced	46

WORKFORCE DEVELOPMENT SERVICES

Adult Basic Education	184
Career Jump Start	55
Senior Community Service Employment Program	120
WIOA Title I Adult	207
WIOA Title I Business Services employer contacts	610
WIOA Title I Dislocated Worker	1,097
WIOA Title I Youth	156
Work Ready	90
Work Ready SNAP	32

STAFF ROSTER

Area Agency on Aging

Adams, Bridget
Adkins, Rosan
Bastow, Scott
Benson, Sally
Blakely, Wanda
Bratek, Wanda
Butler, Judy
Carter-Snell, Helen
Casane, Pasquale
Clabbatz, Nancy
Coburn, Carmen
Craven, Christa
DeCrease, Christine
Dedad, Polly
Dickens, Bettie
DiMattio, Carolyn
Dolak, Kylie
Dregalla, Jamie
Dropcho, Cynthia
Edwards, Jennifer
Edwards, Kimberly
Fetty, Adam
Fleming, Cynthia
Frank, Ashley
Garcia, Abner
Griffith, Vanessa
Grigoryan, Karine
Hagstrom, Kyle
Hooks, Lydia
House, Regina
Howze, Abram
Hutchings, Michelle
Hutzelman, Kimberly
Jones, Latece
Jordan-Jewell, Lauri
Joyce, Henry
Kerr, Heather
Kerr, Roxane
Letkiewicz, Nitasha
Lindberg, Mark
London, Ernest
Maholtz, Raymond

Malone, Kimberly
Martin, Erika
Mattson, Cathy
McCallum, Shuray
Mehler, Erin
Mitchell, Benny
Moore, Donya
Morrow, Jennifer
Muckinhaupt, Thomas
Musone, Elizabeth
Myers, Teresa
Pete, John
Piotrowicz, Kathleen
Porter, Tyrone
Price, Rachael
Raymond, Valeri
Reynard, Peggy
Reynolds, Lisa
Rist, Nicholas
Roberts, Carolyn
Rozanski, Cynthia
Schermer, Sharon
Shannon, Diane
Shapiro, Barry
Simmons, Gertrude
Skaljic, Almir
Soriano, April
Spaid, Laura
Spencer, Vanessa
Strasser, Robert
Tau, Kathleen
Taylor, Richard
Titko, Tracy
Trenn, Amanda
Trott, Matthew
Trott, Maureen
Vanderhoof, Tara
Velasquez, Erin
Velez, Maribel
Wunch, Tina
Yauger, Jennifer
Young, Katherine
Zaytsev, Aleksandr
Zuba, Alicia

Child Development

Agens, Cheryl
Allen, Barbara
Anderson, Susan
Bailes, Lesley
Bailey, Deanne
Balkovic-Johnson, Brenda
Barber, Lynn
Barnes, Cornelia
Barney, Debbie
Becker, Brittany
Beers, Melinda
Belden, Laura
Black, Julie
Blarr, Cheri
Botwright-Noonan, Beth
Bowen, Debora
Bozenhard, Carianne
Bridgett, Sarah
Britt, Kathy
Bryant, Lisa
Bucci, Rebecca
Buchanan, Paula
Buettner, Deborah
Byes, Ebony
Callahan, Erin
Candelaria-Vega, Maria
Causgrove, Thomas
Chernicky, Krisztina
Ciminella, Tiffany
Conley, Molly
Courtney, Carol
Crandell, Elizabeth
Crane, Rebecca
Cullison, Lisa
Davis, Patricia
Decker, Beth
Demaske, Leslie
Denial, Rebecca
Driscoll, Kim
Duda, Alan
Dudick, Elizabeth
Duffrin, Betty
Evans, Doris

Ewing, Cynthia
Frontera, Dawn
Fuller, Michelle
Gambill, Debra
Gamble, Melinda
Gantz, Laura
Gates, Emily
Gates, Leah
Gee, Tammy
Golden, Doreen
Grabinski, Lori
Graves, Shelly
Greenman, Marie
Gruver, Deborah
Harper, Jessica
Hatch, Katherine
Hawkins, Suprena
Herrmann, Pamela
Hicks, Liana
Howze, Stacy
Hudson-Estrella, Nena
Jeannerat, Debra
Jones, Karen
Jones, Patricia
Kauffman, Brenda
Kilbane, Deborah
Kimmy, Tammie
Laine, Denise
Lasko, Deborah
Leninsky, Joy
Letzelter, Sherry
Lofton, Shannon
Lunger, Brittny
Luthringer, Lisa
Majewski, Linda
Mason, Shana
Mattson, Jamie
McCallum, Veronica
McFadden, Kathleen
McLaughlin, Cindy
McLaughlin, Louise
McLaurin, Paula
Mead, Nicole

Messner, Stephanie
Moore, Tyonna
Moore-Roeback, Barbara
Morgan, Leianne
Mortimer, Brandee
Nelson, Tabatha
Nientimp, Gail
Pacley, Cathy
Pascarella, Gina
Pike, Janel
Plott, Leamon
Podalski, Angela
Potter, Mary
Potts, Stephanie
Raun, Carol
Reichel, Colleen
Ritchie, Martina
Roberts, Norma
Rodriguez, Brianna
Romba, Doreen
Rose, Sandra
Royal, Dianne
Sanford, Christine
Santi, Jennifer
Sargent, Marcia
See, Kimberly
Seigworth, Jennifer
Seth, Renee
Shirley, Donna
Shufesky, Candace
Smith, Kathleen
Songer, Dana
Sturgill, Heather
Sullivan, Cathlin
Sullivan, Trisha
Tate, Angela
Tate, Martha
Teribery, Nancy
Theuerkauf-Iszkula, Mary
Thomas, Tracey
Thorhauer, Corinna
Velez, Jalitza
Vitale, Lori
Washington, Leslie

Wheeler, Samantha
Whitney, Nancy
Wierzbicki, Grazyna
Wilson, Robin
Wojtecki, Wendy
Woodson, Dana
Zaczyk, Shirley

Education, Training & Community Services

Barnett, Sandra
Brunot, Sadie
Burns, Karleen
Cornwell, Cheryl
Courteau, Janet
DeCarolis, Starlynn
DelleCurti, Frank
DiPlacido, Nicola
Ferrell, Diane
Fiolek, Leora
Fuhrman, Daniel
Geist, Carolyn
Gouldsmith, Helen
Gray, Alan
Harvey, Todd
Higley, Nancy
Hope, Wendy
Jaroski, James
Johnson, Nicole
Konetsky, Linda
Kosiorek, Dana
Lansberry, Scott
Lewis, Gilbert
Long, Michael
Markley, Ronald
McClellan, Barbara
Meerhoff, Kelli
Momeyer, Michael
Norton, Michael
Pickens, Lori
Plonski, Stefine
SanFilippo, Angela
Schwabebauer, Patricia
Snyder, Stanley
Tate, Deirdre

Tweed, Cathleen
Wills, Diane
Wolfe, Karen

Executive

Blanks, Gerald
DeFelice, Linda
Del Freo, Georgia
Dyke, Matthew
Hoffman, Susan
Hollis, Annjerrica
Knight, Rodney
Lloyd, Betty
McCaslin, Kimberly
McCullum, Arden
Mitchell, Brian
Sawatsky, Holly
Sitter, Edward
Stearns, Kathleen
Steele, Ronald
Vincent, Bettie
Vincent, Endia
Wensel, Donna
Whelan, Roger
Williams, Garry
Williams, Lavita

Finance

Cermak, Leslie
Gerber, David
House, Vivian
Kerner, Dorothy
Kessler, Christina
Kowalczyk, Linda
Love, Charlene
McCullum, Vivian
McMullin, Andrea
Nicholson, Antoinette
Presogna, Dianne
Sirak, Maryann
Steele, Barbara
Stevens, Colette

Workforce Development

Bailey, Ashley
Burchfield, Lori

Chaffee, Maryanne
Deissler, Scott
Dodd, Janet
Dougherty, Cheryl
Edwards, Jonathan
Fike, Jaclyn
Flinchbaugh, Gregory
Hansbrew, Sandra
Hargenrader, Annette
Hund, Karen
Ibraheem, Fadhail
Keffer, Douglas
Kennedy-Fink, Maureen
Kosko, Tyler
McCoy, Anita
McKay, Rebekah
Meyers, Claritha
Miller, Donna
Murray, Mary
Nordin, Melissa
Outlaw, Michael
Overton, Sheila
Parker, Jaclyn
Quiggle, Bonnie
Quirk, Michael
Rabat-Lavor, Silvana
Richmond, Susan
Riley, Gregory
Robinson, Rita
Sanford, Ann
Schutz, Karen
Stephens, Karen
Swanson, Suzanne
Swoger, Teresa
Tamilin, Sarah
Tirak, Courtney
Urbanick, Vanuza
Vincent, Jovan
Wagner-Watson, Marcia
Wilson, Benjamin
Wilson, Jackie
Zimmerman, Duane

(as of August 15, 2016)

DISTRIBUTION OF FUNDS

2015 – 2016	Total Budget	Total Federal	Total Non-Federal
ADMINISTRATION & CENTRAL OPERATIONS			
Administration and Central Operations	\$792,192	\$500,477	\$291,715
Subtotal: Administration and Operations	\$792,192	\$500,477	\$291,715
AGING SERVICES			
Aging Waiver	\$2,317,807	\$400,310	\$1,917,497
Area Agency on Aging	\$6,059,406	\$885,544	\$5,173,862
Foster Grandparent Program	\$268,328	\$243,427	\$24,901
HomePLUS	\$474,449	\$460,317	\$14,132
Nursing Home Transition	\$294,350	\$49,250	\$245,100
Retired Senior Volunteer Program	\$150,200	\$68,672	\$81,528
UPMC CBCCI	\$60,000	\$-	\$60,000
Subtotal: Aging Services	\$9,624,540	\$2,107,520	\$7,517,020
CHILD DEVELOPMENT			
Early Head Start-Child Care Partnership	\$2,235,749	\$1,788,599	\$447,150
Head Start	\$8,565,717	\$6,499,832	\$2,065,885
Pre-K Counts	\$578,000	\$-	\$578,000
Subtotal: Child Development	\$11,379,466	\$8,288,431	\$3,091,035
EDUCATION, TRAINING & COMMUNITY SERVICES			
Child Care Food & Other Food Services	\$853,484	\$586,081	\$267,403
Financial Literacy and Savings Programs	\$308,744	\$146,872	\$161,872
Food Services (2)	\$795,599	\$-	\$795,599
Housing Assistance and Counseling Services	\$736,631	\$166,588	\$570,043
Transportation (2)	\$1,019,738	\$-	\$1,019,738
Upward Bound	\$307,821	\$307,821	\$-
Volunteer Income Tax Assistance Program	\$10,000	\$-	\$10,000
Weatherization	\$281,471	\$239,971	\$41,500
Subtotal: Education, Training & Community Services	\$2,498,151	\$1,447,333	\$1,050,818

DISTRIBUTION OF FUNDS

2015 – 2016	Total Budget	Total Federal	Total Non-Federal
WORKFORCE DEVELOPMENT SERVICES			
Adult Basic and Literacy Education	\$340,718	\$120,264	\$220,454
Community Based Organization Grant	\$498,515	\$-	\$498,515
Job Driven National Emergency Grant	\$312,705	\$312,705	\$-
Little Italy Byrne Grant	\$98,819	\$98,819	\$-
Senior Community Service Employment Program	\$744,072	\$688,016	\$56,056
Summer JAM	\$426,179	\$81,179	\$345,000
Work Ready	\$364,728	\$364,728	\$-
Workforce Innovation & Opportunity Act Rapid Response	\$381,920	\$381,920	\$-
Workforce Innovation & Opportunity Act Title I Adult	\$884,684	\$877,154	\$7,530
Workforce Innovation & Opportunity Act Title I Business Services	\$143,692	\$143,692	\$-
Workforce Innovation & Opportunity Act Title I Dislocated Worker	\$844,771	\$844,771	\$-
Workforce Innovation & Opportunity Act Title I and TANF Youth	\$1,520,843	\$1,520,843	\$-
Workforce Innovation Fund Program	\$783,878	\$783,878	\$-
Subtotal: Workforce Development Services	\$7,345,524	\$6,217,969	\$1,127,555
SPECIAL PROJECTS			
Erie Together~Getting Ahead	\$60,000	\$-	\$60,000
Maleno Family-to-Family Fund	\$13,875	\$-	\$13,875
Poverty Fund	\$46,006	\$-	\$46,006
R. Benjamin Wiley Memorial Fund	\$5,329	\$-	\$5,329
Tax Credit Scholarship Programs	\$87,000	\$-	\$87,000
Wiley Osborne Golf Classic	\$40,820	\$-	\$40,820
Subtotal: Special Projects	\$253,030	\$-	\$253,030
GRAND TOTAL	\$31,892,903	\$18,561,730	\$13,331,173

FUNDING SOURCE SUMMARY

FEDERAL

Corporation for National Community Service	\$312,099
Department of Education	\$428,085
Department of Energy	\$183,971
Department of Justice	\$98,819
Department of Labor	\$3,420,221
Health and Human Services	\$12,891,299
Housing and Urban Development	\$641,155
United States Department of Agriculture	\$586,081
TOTAL FEDERAL FUNDS	\$18,561,730

STATE

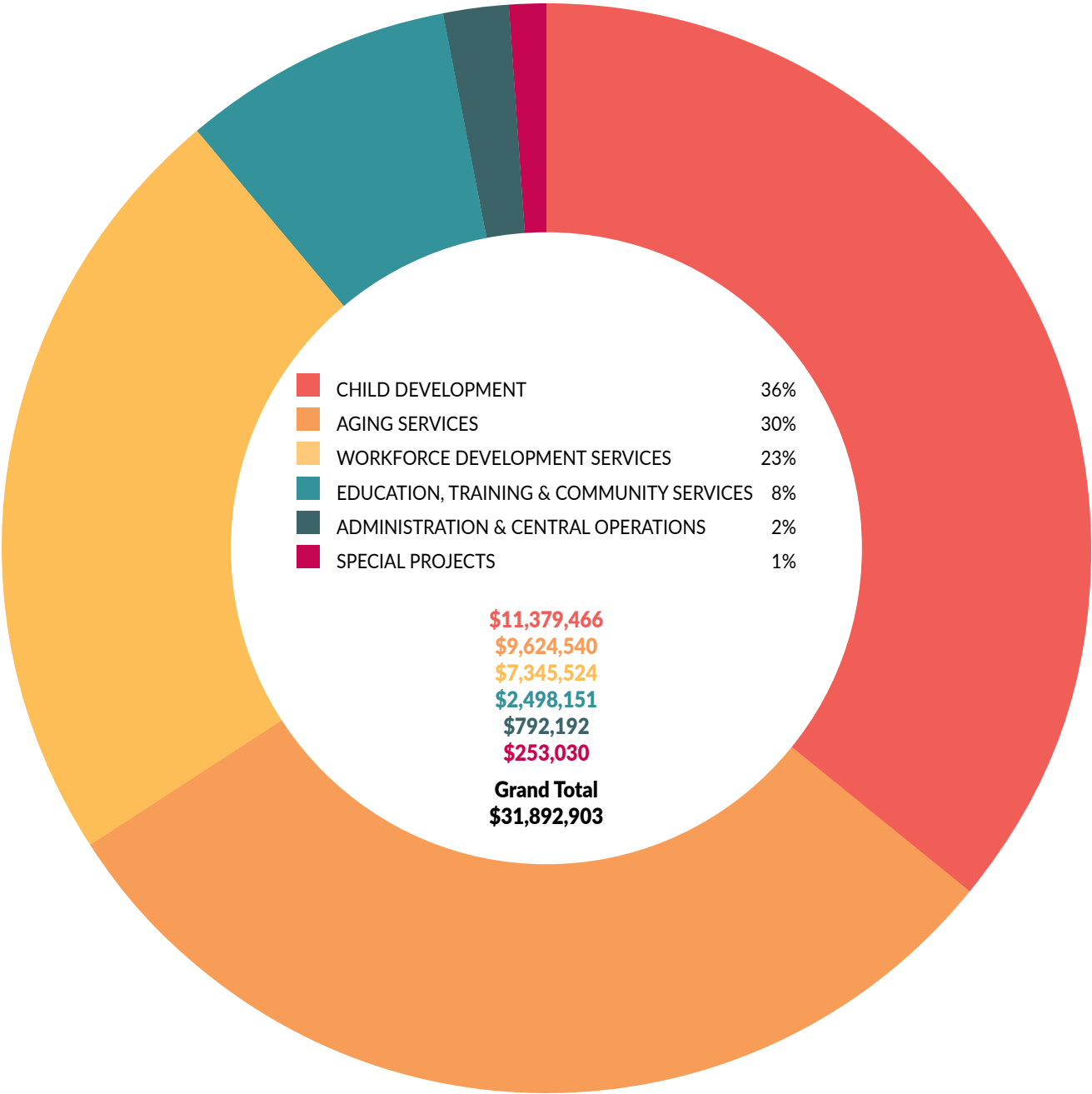
Department of Aging (1)	\$4,428,774
Department of Community and Economic Development (1)	\$100,872
Department of Education	\$1,124,502
Department of Human Services~Office of Long Term Living (1)	\$2,410,403
Department of Labor & Industry	\$392,250
TOTAL STATE FUNDS	\$8,456,801

LOCAL

City of Erie (1)	
County of Erie (1)	\$1,447,969
Corporate/Educational Institutions/Other Agencies	\$522,857
Fees and Contributions	\$243,254
Foundations	\$170,206
Greater Erie Economic Development Corporation	\$128,945
Housing Authority of the City of Erie (1)	\$-
In-Kind Contributions	\$2,172,041
United Way	\$21,600
Utilities (National Fuel Gas & First Energy)	\$167,500
TOTAL LOCAL FUNDS	\$4,874,372

TOTAL AGENCY FUNDING	\$31,892,903
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FUNDING BY DIVISION



(1) Designated Federal funds contracted from this source are reported under the originating federal funding source.
(2) Funds to operate this service are derived from purchase of service agreements with other internal programs and are not included in the grand total.
This is an unaudited financial statement

2015-16 DONOR REPORT

CONTRIBUTORS JULY 1, 2015- JUNE 30, 2016

GECAC is pleased to recognize the individuals, businesses, organizations and foundations that have generously contributed to our Poverty Fund, scholarship funds and special initiatives.

Because of your donations, GECAC was able to help people and change lives!

Our donors are special because you care about your community, your neighbors and the future of our children. GECAC is doing the hard work, and you are right there beside us giving people in need a hand up. Thank you for your kind heart and generous spirit!

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The Erie Community Foundation	Barbara Kroh
Erie County Gaming Revenue Authority	Landmark Square Apartments

2015-16 DONOR REPORT

CONTRIBUTORS JULY 1, 2015- JUNE 30, 2016

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Donation Address: GECAC | Development Office | 18 West 9th Street | Erie, PA 16501

Development Department: Kim McCaslin, CFRE | Assoc. Vice President/Operations

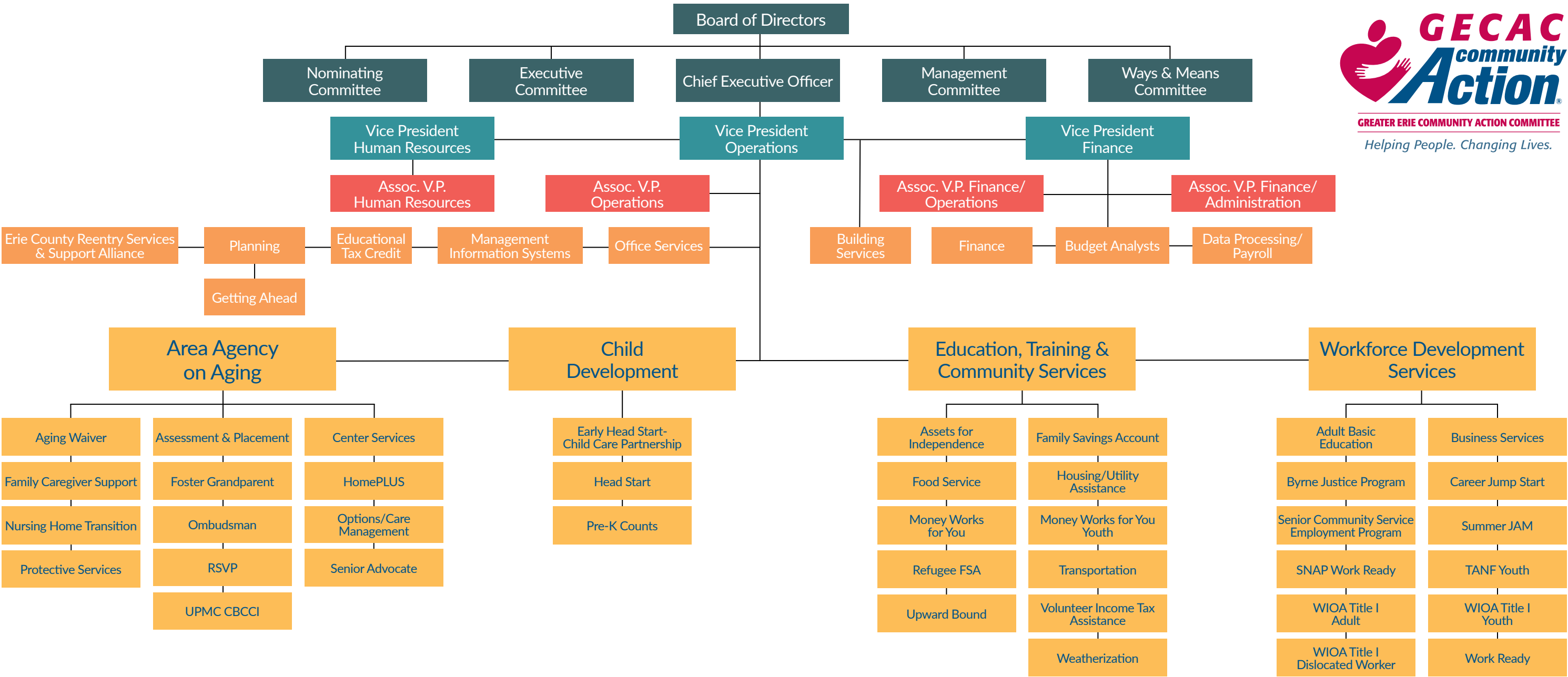
814.459.4581 x446

kmccaslin@gecac.org

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